

HEALTHPARTNERS PAYMENTS TO MEDTRUST

| <u>Year</u> | <u>Retainer</u> | <u>Incentives</u> |
|--------------|-----------------------|-------------------|
| 1997 | \$ 360,000 | \$ 72,000 |
| 1998 | \$ 372,000 | \$ 96,000 |
| 1999 | \$ 396,000 | \$ 99,000 |
| 2000 | \$ 401,000 | \$ 99,000 |
| 2001 | \$ 408,000 | \$ 102,000 |
| 2002 | \$ 170,000 | \$ 0 |
| | | |
| Total | \$2,107,000.00 | \$ 468,000 |